

To Mgr. Alena Erlebachová
Secretary General of the Czech
Paralympic Committee

Letter sent only by e-mail

Bonn, 23 February 2012
UH/IPC

CPC Suspension Status – Agreement to Lift the Suspension

Dear Secretary General,

Thank you for your letter of 18 February and I note that you have also delivered to the IPC a signed copy of the MoU that was prepared by us. Whilst all the relevant parties have signed the MoU, the CSOPD have imposed a number of conditions to their acceptance. Nevertheless the IPC is of the view that all parties do agree to the requirements of the MoU. The CSOPD's conditions are really to do with their fear that the MoU will not be fully complied with, and therefore their objections will fall away if all the steps contemplated by the MoU are in fact actioned within the timescales indicated.

There still exists a degree of fear and mistrust between the parties, which you yourself have acknowledged in your recent letter. This can be a significant barrier to progress and it will take courage and hard work to move beyond the current stage of hostility. I believe with leadership and commitment it will happen.

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The IPC welcomes the guarantees that you have provided in your latest letter. We take note of the specific points numbered 1 – 10 which you have confirmed have or will take place. It is very helpful that you have been so clear in the commitments that you have made on behalf of the CPC. On the basis of the commitments set out in your letter of 18 February, and on the basis of the agreed steps set out in the MoU, the IPC is happy to lift the membership suspension with immediate effect.

The IPC imposed the suspension because of CPC's refusal to comply with the rulings of the Czech courts that said that CSOPD was a member of the CPC. It is clear that the CPC now accepts the need to respect the membership rights of the CSOPD but there are certain steps that need to be taken to give effect to this. The IPC remains concerned to see that these court judgements are fully respected in a permanent way, hence the need for the MoU and the undertakings contained within it.

You have referred briefly to the history and the culpability of CSOPD's former President in misleading the CPC and also acting in breach of his mandate. We accept that the problem was initially the fault of the CSOPD President, his actions were wrong and completely against the interests of the CSOPD and its members. It is clear that the courts also recognized that in the decisions we have read.

The IPC will continue to monitor the situation and we also offer our help in terms of advice and guidance where appropriate on the future steps that you will need to take. I know that a representative of the CPC has been in touch with our Membership Services Department to enquire about IPC guidance and templates for NPC constitutions. I feel that is a very good initiative and we will respond as fully as we are able.

We will also ask CSOPD to adopt a positive attitude to the process that we are all now committed to. CSOPD and the CSAPH clearly need to find a way of setting aside much of the history in order to build the new future. It is a joint responsibility to make this work.

Thank you for your efforts and we look forward to welcoming you in London later in the year and we wish your athletes every success in their qualification competitions so that we will see a strong delegation from the Czech Republic marching at the opening ceremony. It is a



pleasure to note that my office will shortly be sending out a Call for Nominations to the Athletes Council (elections to take place during the Games) and that we are able to include you in our mailing. Hopefully we will all move forward now to enjoy a normal and mutually supportive relationship, even though there is work to do.

Kind regards,

A handwritten signature in black ink, appearing to read "Xavier Gonzalez", is written over the typed name.

Xavier Gonzalez
Chief Executive Officer
International Paralympic Committee